



CHIEF INFORMATION OFFICER

DEPARTMENT OF WAR
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Washington, D.C. 20301-6000

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOW FIELD ACTIVITY DIRECTORS

SUBJECT: Department of Defense 8140 Policy Series Supplemental Guidance and Learning Modules

The Department of Defense (DoD) policy series (i.e., Directive, Instruction, and Manual) became effective October 5, 2020, and provides baseline guidance for the DoW cyber workforce. Since these policies have been signed, cyber workforce management activities have greatly expanded and accelerated, placing additional requirements on cyber workforce management teams across the Department of War.

This memorandum publishes two key resources for cyber workforce management consumption to guarantee the Department's cyber workforce remains grounded in an agile environment.

- 1) DoD 8140 Policy Series Supplemental Guidance for Cyber Workforce Management version 1.0 (TAB B)
- 2) DoD 8140 Policy Series Learning Modules version 2.0 (TAB C)

This guidance is meant to improve cyber workforce onboarding and qualification management procedures, enhance foundational qualification ingestion rules, and implement an updated Department Cyber Workforce Framework work role introduction process. This memorandum showcases intentional steps by the Department to grow, retain and develop a ready and mission-driven cyber workforce.

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Attachments:
As stated